EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CONFLICT OF INTEREST

DBD EXHIBIT)

See the following pages for forms to be used by employees for disclosing potential conflicts of interest:

Exhibit A: Affidavit Disclosing Substantial Interest in a Business Entity or in Real Property, as defined in Local Government Code 171.002 - 2 pages.

Exhibit B: Affidavit Disclosing Interest in Property, under Government Code Chapter 553, Subchapter A-2 pages.

ADDITIONAL DISCLOSURE: The Superintendent and any other employees identified by Board policy as being required to file the conflicts disclosure statement, in accordance with Local Government Code 176.003 -.004, may access that form on the Texas Ethics Commission Web site at http://www.ethics.state.tx.us.

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DBD (EXHIBIT) - A

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